



Asst. Clinical Director

Want to join one of South Texas' premier child welfare agencies in "restoring innocence and strengthening families?" The Children's Shelter is waiting for you! Since 1901, The Children's Shelter has touched countless lives and every year, serves over 4,000 children and parents. Become part of a growing team providing high-quality, trauma-informed care for children and families.

The Children's Hope Center Senior Clinical Director provides leadership to Harvey E. Najim clinicians. The Children's Hope Center Assistant Clinical Director supervises assigned therapists and provides trauma-focused evidence-based treatment to children, youth, adults and families exposed to various kinds of traumatic events. Treatment services include assessment of trauma, crisis intervention, individual, group, and family therapy, family advocacy and safety planning.

Responsibilities Include:

- Oversees assigned Hope Center therapists to ensure they conduct necessary individual, adult, group, and family counseling sessions for the clients in care in adherence with center treatment philosophy and models.
- Maintains a supportive team environment, prepared to serve children, youth, adults and families.
- Ensures therapists carry full caseloads of 30-40 clients with assigned target of 25-30 weekly billable hours.
- Provides clinical therapy services for a case of 12-15 clients with special needs, specialized treatment or specifically identified Trauma clients.
- Provides face-to-face clinical supervision to the therapists to review cases and discuss treatment interventions on weekly basis and provides documented feedback.
- Participates in monthly administrative and reflective supervision sessions with Clinical Director.
- Provides consultation and back up services during crisis situations or while therapists are on leave.
- Provides diagnostic assessment, and treatment services, including individual and group counseling sessions using one or more evidence-based treatment models, including Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), Trust-Based Relational Interventions (TBRI), Eye Movement Desensitization and Reprocessing (EMDR), and Parent-Child Interaction Therapy (PCIT).
- Writes assessment reports, treatment plans, and reviews treatment plans for assigned cases in accordance with acceptable clinical standards
- Responsible for formulating, implementing and documenting treatment strategies for clients and their families in a timely manner.
- Maintains client records in accordance with applicable standards to include Council on Accreditation, TMHP, licensing and agency standards.
- Functions as member of Hope Center clinical team, coordinating services with Clinical Director, social workers, subcontractors and administrative staff.
- Submits monthly therapy billing statements to the Clinical Director and Office Coordinator by the 3rd working day of each month for review.
- Assists with appropriate communications and relationships between the Hope Center clinical team, other agency program staff, professionals and consumer groups in the community.
- Provides clinical training to other therapists and community in appropriate evidence- based models.
- Maintains confidentiality of sensitive information. Understands and adheres to Code of Ethics.
- Reports all reportable incidents, clinical emergencies, and incidents requiring outside intervention to the Clinical Director or Senior Clinical Director.

Requirements:

- Master's degree in counseling.
- Clinical licensure-LPC required and ability to bill third-party vendors.
- Approved clinical supervisor status preferred.
- Required to be trained in Trauma Focused-Cognitive Behavioral Therapy.

- Minimum five years clinical experience in community mental health with emphasis on underserved and at-risk children and adolescents. Preferred experience working with foster care, child welfare, court system and poor families in community mental health settings.
- Demonstrated ability working with multi-cultural populations, particularly Latino.
- Knowledge and awareness of issues of race, class, ethnicity, sexual orientation, and gender identity is important.
- Clinical training and experience providing trauma-informed treatments to clients and families with complex trauma and attachment difficulties related to abuse, neglect, interpersonal and community violence, and foster care placement.

The Children's Shelter is an Equal Opportunity Employer committed to a culturally diverse workplace and offering a competitive pay and benefits package.

You can apply on-line by visiting our website www.childrensshelter.org or in person at:

2939 W. Woodlawn Ave.
San Antonio, TX 78228
Monday-Friday 8am-5pm