Intervention Specialist II

Want to join one of South Texas’ premier child welfare agencies in “restoring innocence and strengthening families?” The Children’s Shelter is waiting for you! Since 1901, The Children’s Shelter has touched countless lives and every year, serves over 4,000 children and parents. Become part of a growing team providing high-quality, trauma-informed care for children and families.

The Intervention Specialist II will ensure the responsibilities and activities required of the shift are carried out in full compliance with State licensing standards and The Children’s Shelter’s policies and procedures. They will role model Trauma-Informed Care methods and ensure utilization of TBRI practices. At times the Intervention Specialist II will execute the duties and responsibilities of an Intervention Specialist and interact with residents in a positive manner, providing a nurturing and secure environment at all times.

Responsibilities Include:

- Monitoring/supervision: Firm adherence to youth – staff ratio of 2:1 (two youths per staff). Provide the level of supervision necessary to ensure each resident’s safety and well-being, including auditory and/or visual awareness of each resident’s on-going activity as appropriate by positioning self to be able to immediately intervene when necessary to ensure each resident’s safety.
- Monitoring/supervision: Complete understanding of residents they are assigned to including being aware of and accountable for each resident’s on-going activity, habits, interests, and any special needs including any special supervision needs.
- Treatment services: Provide trauma informed care services and Trust Based Relational Interventions (TBRI) strategies to resident’s with various emotional, behavioral, physical, social, and or medical needs.
- Treatment services: At the direction of the Hope Center clinical team, maintain an ongoing understanding of individual service plans and resident-identified interests, de-escalation techniques, utilization of clinical interventions identified at stabilizing each resident’s placement and improving their path toward positive goal attainment and a positive placement by participating in monthly treatment team meetings for their assigned group.
- Treatment services: Monitor, maintain, and evaluate the daily progress of each resident in your daily assigned group. Accurate and timely completion of daily progress notes for each resident in your assigned group prior to the end of your shift.
- Treatment services: Implements TBRI practices by meeting complex needs of children, using Empowering Principles to meet physical needs, Connecting Principles for attachment needs, and Correcting Principles to disarm fear-based behaviors. Staff will use the TBRI skills and tools to be successful in their various roles.

Requirements:

- Skills in organizing work in a responsible way within an environment with multiple challenges and priorities and time frames.
- Ability to engage and effectively communicate with persons from diverse cultures and communities, as well as from different groups, including children, their parents, agency colleagues, support staff members, supervisors, administrators, and persons from the legal and judicial system. Present a good public presence.
- Must be at least 21 years of age
- Must have access to reliable and safe transportation for self.
- Must possess a High School diploma or equivalent
- Experience in the field of childcare preferred.
- Working knowledge Emergency Shelter Standards preferred
- Favorable background check—check is done at time of employment and every two years.
- Knowledge of child development and behavior management.
- Mature judgment and an ability to act in an independent, responsible manner in all matters relating to the care and safety of children.

The Children’s Shelter is an Equal Opportunity Employer committed to a culturally diverse workplace and offering a competitive pay and benefits package.

You can apply on-line by visiting our website www.chshel.org or in person at:
2939 W. Woodlawn Ave.
San Antonio, TX 78228
Monday-Friday 8am-5pm